



LAKEHILL GRC

COMPANY PROFILE



ABOUT LAKEHILL GRC



GRC: Governance, Risk, Compliance - no frills, just results.

- ICS & SOX.
- Internal Audit.
- Risk Management.
- Compliance.

About the cover image: LakeHill GRC solutions and advisory stand the test of time - shaped by deep multifaceted experience, resilient to shifting tides, and anchored in proven expertise. Just like driftwood on the shore.

ABOUT LAKEHILL GRC



GRCA – Governance, Risk, Compliance - no frills, just results.

Founded in 2024 by Reto H. Wenger on a Hill overlooking a Lake. Bringing two decades of expertise, we deliver GRC solutions focused on efficiency and results. Cutting through the noise straight to the root cause: that is who we are.

«Strong Governance is only as resilient as the organizational, process and IT foundations it rests upon – without a solid structure, even the best frameworks risk collapse.»

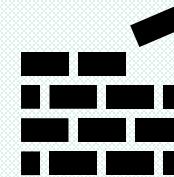
- Reto H. Wenger

OUR DNA ...

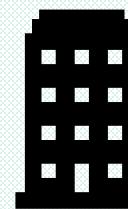


Like driftwood shaped by the sea, our services carry the mark of experience – resilient, enduring and tested by time.

TRANSLATED ...



Centered around your business' foundations ...
... to build structures that stand the test of time.



TO ACTION!

1

Why we do what we do

2

What we do

3

How we do it

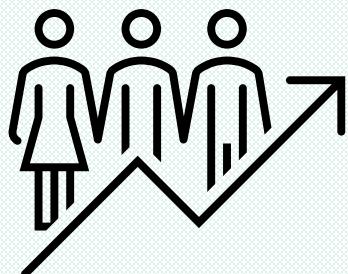
4

Where we do it

5

For whom we do it

Why we do what we do



Client-centric with market safeguards for the greater good

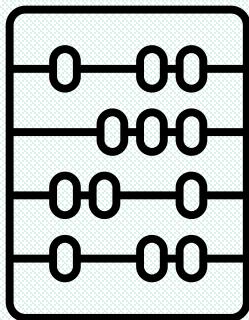
Our mission

To provide clear, pragmatic and scalable GRC solutions that **help businesses operate with confidence, integrity and long-term resilience**. Having witnessed firsthand how GRC failures can lead to massive financial losses, reputational harm and even business collapse, our mission is to **help companies avoid costly mistakes** and build structures that safeguard their future.

Our ambition

We firmly believe that **good governance is not bureaucracy** but a business enabler. This is what drives us. Reducing risk, strengthening trust and bringing clarity to complexity. **We want our clients to be always one step ahead** – not just of regulators but also of competitors.

What we do



High-impact services across all the 3 Lines of Defense

Internal Control Framework

Design and Implementations from scratch for ICS and SOX frameworks, revisions, remediations, audit readiness testing, sustainability concepts.

Risk Management & Compliance

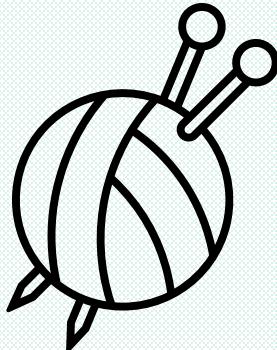
Shaping process and content from scratch, financial, non-financial and compliance risk management, linkage to controls, **re-purposing instead of re-performing** for new requirements.

Internal Audit

Functional restructuring, Risk Assessment, Planning, Engagements, QA&PPD, Assurance reporting, BoD/AC and Executive Management Reporting, **People development, training and retention.**

3

How we do it



It revolves around your pace, your trajectory and your goals

No Frills, Just Results

We focus on what really matters to you: tangible outcomes and true resilience. **Not inflated bureaucratic processes.** Efficient, lean and cost-conscious.

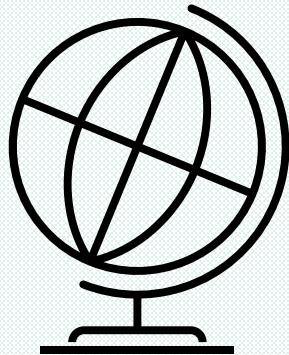
Integrated Thinking

We connect governance and **do not produce stand-alone silos of tick-boxes**, integrating your core business with Finance, IT, Procurement and Sales.

Real-World Expertise, Not Theory

Very down to earth with decades of hands-on experience. Our solutions, shaped by both local and global challenges, work. **We do not pursue textbook ideals.**

Where we do it



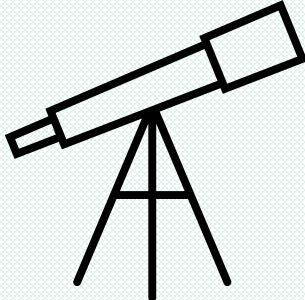
No geographic boundaries – how could we?

Rooted in Switzerland. Grown globally. Returning stronger. Repeat.

True excellence comes from never-ending continuous real-world exposure across borders. While frameworks differ, the challenges behind them often echo one another. And it is in that common ground where the sharpest insights are born. Global experience isn't luxury. It is the invaluable foundation for **delivering precise and future proof services at home and abroad. Anywhere, anytime.**

How could we possibly limit ourselves by distance?

For whom we do it



No limits to our engagement universe – how could we?

For every stage and every industry. And when you need it most.

Our services are designed to support organizations of any size, across any sector whenever GRC becomes relevant. **From the first need** for a limited set of structured control during early growth, through scaling pain points and pre-IPO readiness. **Navigating critical change** such as IT ecosystem matters, organizational shifts or control failures.

How could we possibly limit ourselves by industry or only step in when it's convenient? **Challenges don't wait and neither do we.**

THANK YOU FOR YOUR ATTENTION

About LakeHill GRC:

- LakeHill GRC operates independently under Swiss and U.S. legal frameworks. LakeHill GRC is a sole proprietorship based in Wilen bei Wollerau, Switzerland, and also registered as an LLC in the State of Florida, USA. These are two legally distinct entities that do not share client data, operations, or contractual obligations. The only commonality is a shared public-facing website, used solely for informative and promotional purposes. Swiss-based clients are exclusively served by the Swiss entity, subject solely to Swiss law and jurisdiction.
- The founder and owner, Reto H. Wenger, is overseeing and providing all core services, with access to a wide network of seasoned professionals, within regulated and non-regulated services, both in the central Switzerland region, the DACH region and globally.
- LakeHill GRC does not engage in any activities that fall under regulated professional services. This includes, but is not limited to, statutory financial audits, legal representation or advice, tax advisory services requiring formal authorization or any other services subject to regulatory licensing or oversight under US, Swiss or EU law. Furthermore, LakeHill GRC does not provide any services that involve or require compliance with the Swiss Anti-Money Laundering Act (AMLA), the Financial Institutions Act (FinIA), or the Financial Services Act (FinSA).



Reto H Wenger, Founder and Managing Director
BSc. | CAS | EMBA | Certified Internal Auditor

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